

Supplier Guidelines

To achieve sustainable social development, the Yokorei Group believes it is essential to take measures throughout the entire supply chain.

The Yokorei Group asks that all suppliers and other interested parties understand and work together to implement the aims and content of the Basic Policy on Supply Chains and these guidelines as business partners which compose the Group's supply chain.

1. Legal compliance

We will comply with the laws and social norms of the countries and regions in which we do business, and will establish systems for ensuring compliance.

- Legal compliance: We will comply with both domestic and international laws, social norms, and international agreements.
- Eliminating antisocial forces: We will eliminate relationships with all confirmed and suspected antisocial forces.

2. Environmental conservation

To advance social sustainability, we will work with everyone involved in our supply chain (business partners, etc.) on measures to reduce our environmental impact.

- Effectively utilizing natural resources

We will work to utilize energy and resources effectively and efficiently, reduce water usage, and reduce waste.

- Preserving the global environment and reducing our environmental impact

We will maintain a regard for the local environmental impact of the drainage, emissions, odors, noise, and other things we generate in our production and service provision operations, and will work to reduce our environmental footprint while preventing environmental pollution.

- Preventing global warming

We will work to reduce greenhouse gas emissions and prevent global warming.

- Preserving biodiversity

In the procurement of raw materials, we will implement traceability and otherwise work to preserve biodiversity with regard for the impact of our operations on ecosystems.

3. Respect for human rights and good workplace practices

We support and respect the International Bill of Human Rights and ILO Declaration on Fundamental Principles and Rights at Work, which represent the international community's

standards and philosophy concerning human rights. We will also promote a respect for human rights in accordance with the UN Guiding Principles on Business and Human Rights.

- Respect for human rights

We prohibit the inhumane treatment of people, including all forms of discrimination, abuse, and harassment, as well as all forms of forced labor and child labor, and respect the culture of every country and region in the world.

- Respect for collective bargaining and the freedom to unionize

We view collective bargaining as a fundamental right of workers and respect it as a means for labor and management to discuss work environments and wage levels. We also respect the freedom to unionize.

- Work hours and wages

Along with properly managing work hours to ensure that they do not exceed legal limits, we will prevent long working hours and overwork while providing appropriate compensation that exceeds the minimum wage.

4. Occupational health and safety: In accordance with the Yokorei Group's policy of giving top priority to the safety, security, and health of all people involved with the Group, we will manage and maintain employees' safety and mental and physical health while building safe work environments.

5. Fair trade and corruption prevention

- Fair and transparent trade

We respect the Antimonopoly Act and similar competition laws, will never engage in the unlawful restraint of trade and unfair business practices, and will comply with reasonable standards in business dealings with business partners.

- Corruption prevention

We will not give or receive inappropriate benefits in relationships with stakeholders. We will also work to prevent the bribery of civil servants.

6. Quality control

We will practice strict quality control and work to improve product safety and quality to ensure that our products and services meet Yokorei Group requirements and comply with other countries' safety standards.

- Establishing traceability

We will verify the safety of raw materials, materials, products, and services, ensure that our suppliers practice proper quality control, build control systems, and ensure traceability.

- Fair and appropriate information disclosure

We strive to practice fair and appropriate information disclosure with the aim of ensuring safety.

- Building and operation of a proper food defense system: We will build and operate a proper food defense system.

- Occurrence of accidents

When accidents occur or appear likely to occur, we will prioritize customer safety and will investigate and report causes and facts promptly.

- Stable supply

To ensure a stable supply of products and services, we will maintain a business continuity plan in preparation for unforeseen incidents.

7. Protecting intellectual property rights and practicing information management

We will protect intellectual property rights and practice information management.

- Intellectual property rights: We respect, and will not abuse or violate, intellectual property rights.

- Exacting information management: We will properly manage and protect confidential and personal information, and will comply with related legislation.

8. Information disclosure

In addition to the above information, we will also proactively provide information beyond what is legally required, and will strive to practice timely and proper disclosure.